

Delaware Department of Labor Division of Industrial Affairs

Office of Workers' Compensation

http://dia.delawareworks.com/workers-comp/

The mission of the Delaware Office of Workers' Compensation is to promote economic stability to injured workers and their families by providing partial income maintenance.



Workers Compensation is a system, created by the Delaware legislature, which provides benefits to workers who are injured or who contract an occupational disease while working.

Benefits include medical, lost wages, permanent impairment, disfigurement, and death benefits payable to the family of the worker.

Benefits may be paid voluntarily or it may be necessary to petition the Industrial Accident Board for relief.

If the employer denies the claim, the employee has two years from the date of the accident to file a petition to determine compensation due.

The Industrial Accident Board consists of 10 members who are appointed by the Governor for a term of six years and confirmed by the State Senate.

Delaware Office of Workers' Compensation Health Care Payment System

On January 17, 2007, Governor Ruth Ann Minner signed Delaware's first comprehensive workers' compensation reform into law.

Senate Bill 1 established the Health Care Advisory Panel (HCAP), a 17 member panel with representatives from the medical, legal, labor, business and insurance communities. The purpose of the Panel is to develop and maintain a health care system that eliminates outlier charges and streamlines payments pursuant to 19 Del.C §2322B(a).

The Health Care Payment System (HCPS) went into effect on May 23, 2008, and includes these five major components:

- 1. A Fee Schedule
- 2. Health Care Practice Guidelines
- 3. A Utilization Review program
- 4. A Certification process for health care providers
- 5. Forms for employers and health care providers

To learn more about the Delaware Office of Workers' Compensation Health Care Payment System (HCPS), please visit our website:

http://dowc.ingenix.com/DWC.asp

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http://dia.delawareworks.com/workers-comp/

Please visit our website for valuable information and helpful links:

- Services available through our office
- Forms
- Search for employer insurance coverage
 - http://dia.delawareworks.com/workers-comp-search.php
- Information on the Health Care Payment System
 - http://dowc.ingenix.com/DWC.asp
- Delaware Code
 - http://delcode.delaware.gov/title19/c023

