



Governor Bill Haslam

# Tennessee Division of Workers' Compensation

Department of Labor and Workforce Development



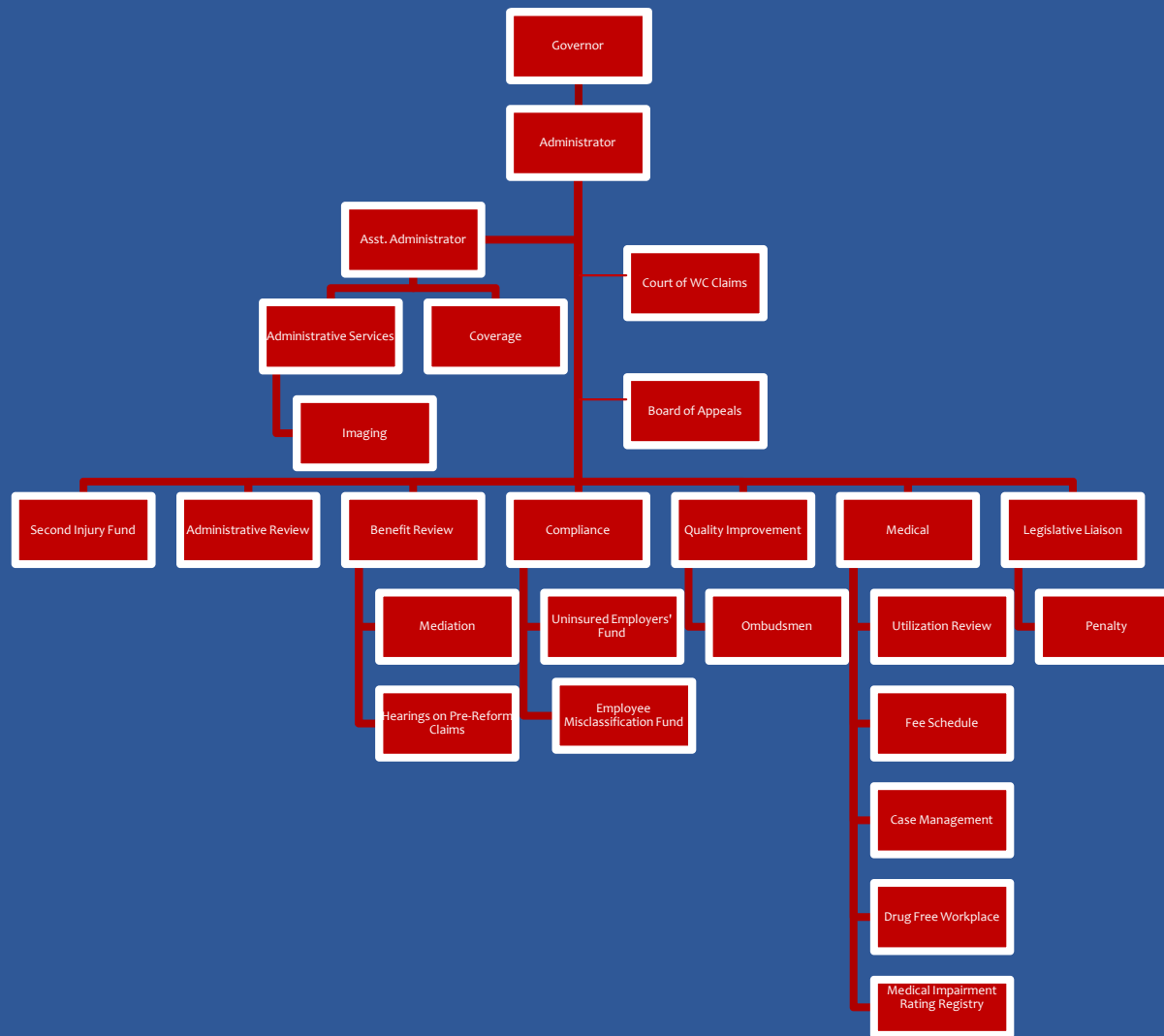
Administrator Abbie Hudgens

**Mission:** to provide a fair, efficient and professional workers' compensation system to employees and employer that will promote economic prosperity for all Tennesseans

## The Programs of the Workers Compensation Division:

- Court of Workers' Compensation Claims
- Appeals Board
- Claims and Coverage
- Second Injury Fund
- Ombudsman Program
- Benefit Review (Mediation and Interlocutory Orders)
- Drug Free Workplace Program
- Uninsured Employers Fund
- Penalty Program
- Medical Program (Medical Fee Schedule, Medical Impairment Rating, Utilization Review Appeals, Case Management, Treatment Guidelines, Medical Payment Committee, Medical Advisory Committee)
- Administrative Review Program (appeal of pre-reform cases)
- Employee Misclassification Education & Enforce Fund
- Uninsured Employers Fund
- Quality Assurance

# ORGANIZATIONAL CHART



## Contact Information:

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# LEGISLATIVE AND REGULATORY LINKS

- Tennessee Workers' Compensation Act: (Annotated Version) can be obtained from Lexis Law Publishing. For information about ordering this publication, go to [Workers' Compensation Law Book](#). To read or print a section of the law book, go to [www.michie.com](http://www.michie.com) and select Tennessee as the jurisdiction. The Tennessee Code will be shown. Click the + sign to open the titles and go to Title 50, Chapter 6 for the workers' compensation law.
- Rules of the Tennessee Division of Workers' Compensation: <http://www.tn.gov/sos/rules/0800/0800-02/0800-02.htm>

# DIVISION FUNDING

- Each insurer pays a 4.4% tax on gross premiums collected for workers' compensation insurance. The .4% is used for the administration of the Tennessee Occupational Safety and Health Act. Each self-insured employer pays the same amount on the premium they would have been required to pay in the private market. Up to half of the 4% tax is available to fund the Second Injury Fund. The remaining portion of the tax goes to the state general fund.
- The Division is funded primarily through a budget appropriation of the General Fund. The Uninsured Employers Fund (UEF) uses a portion of the penalties collected to cover administrative costs of the UEF. Employers in the construction services industry may pay an fee to be exempt from carrying insurance on themselves. The proceeds from these exemption fees funds the Employee Misclassification, Education, and Enforcement Fund. The court receives filing fees on settlement approvals. Other penalties go the Second Injury Fund or to pay administrative expenses of the Division.

# VISIT US AT:

[HTTP://WWW.STATE.TN.US/LABOR-WFD/WCOMP.HTML](http://www.state.tn.us/labor-wfd/wcomp.html)

The screenshot shows the website for the Tennessee Department of Labor and Workforce Development, specifically the Division of Workers' Compensation. The header includes the department name, the Commissioner's name (Burns Phillips), and Governor Bill Haslam's name and website link. A search bar is located in the top right. The main content area features a navigation menu on the left, a central banner for the Division of Workers' Compensation with a photo of Abbie Hudgens, Administrator, and a description of the division's mission. Below the banner are several service buttons: Help for Employees, TN Workers' Comp Beginner's Guide, Help for Employers, Help for Insurance Adjusters, TN Workers' Comp Guía de Compensación del Empleado, Help for Medical Providers, Court of Workers' Compensation Claims, Employee Misclassification Fraud Tip Form, and Latest News. A right-hand sidebar lists featured sites, agency services, and TN.gov services.

Department of Labor and Workforce Development  
*Burns Phillips, Commissioner*

GOVERNOR  
**Bill Haslam**  
Visit Bill's Web Site

Division of Workers' Compensation

Abbie Hudgens, Administrator

The Division of Workers' Compensation works to promote a better understanding of the benefits and requirements of the Tennessee Workers' Compensation Act by informing all parties of their rights and responsibilities. To assist in reaching this goal, we administer a proven system of programs designed to assist both employers and injured workers resolve disputes that occur after a workplace accident or injury.

For assistance, call 1-800-332-2667 or 615-532-4812 or you can call or visit one of our eight (8) area offices. Click [here](#) to see their addresses and phone numbers.

Help for Employees

TN Workers' Comp Beginner's Guide

Help for Employers

Help for Insurance Adjusters

TN Workers' Comp Guía de Compensación del Empleado

Help for Medical Providers

Court of Workers' Compensation Claims

Employee Misclassification Fraud Tip Form

Latest News

Featured Sites

- TN WC Act
- Required Forms
- Rules
- Contact Info
- FAQs

Agency Services

- Legislative Changes
- AMA Guides Notice
- Medical Fee Handbook
- Coverage Verification

TN.gov Services

- Renew Driver License
- Renew Health License
- Renew Professional Non-health License
- New!** Get Your Driving History Online
- [More »](#)